

20 January 2025

Madam, Sir, dear employees,

Half a century ago a small family business was started with 4 employees. Today we have grown into a diversified, international group of 4 950 employees. However, the same family spirit that led the way 50 years ago, is still alive today.

50 years of hard work, dedication, perseverance, family values, respect, talent, initiative and entrepreneurship have brought us to this significant milestone.

50 years and 3 generations. The founders are, or were, fully involved with the company. And the employees, some of whom joined at the age of 16 or 18 and have spent more than 40 years with the company, show the same commitment.

Extensive resources and a global footprint

Unlike in 1975, when the company was founded and we didn't know exactly where we were going or how we were going to get there, we now look ahead to the next 50 years with a passion and enthusiasm that is drawn from our resources, our energy, our global presence, and the men and women behind all our operations.

50 years to prepare the next 50 years together

Sarah and André Taïeb were the pioneers. Then my generation (their 4 children) contributed their own ideas and changes. Today the third generation, their grandchildren, Cedric and a few of his cousins, have taken over the reins. Naturally we hope that the family will continue to form the backbone of the group throughout the fourth and even the fifth generations. In the film celebrating our 50th anniversary, we feature a representative from each of the 4 generations as a symbol of legacy and continuity.

Our values, ambitions, respect and humility are the themes that run throughout these interviews. These same principles also form the entire social fabric of the Mobilitas Group. It's been a great adventure over the past 50 years, and we are doing everything to ensure that the group continues to shine for the next 50.

To reassure ourselves, reassure you, reassure our customers and our partners, we have built a group as diverse in activity as it is in geographical locations. This strategy has often helped us in the past, since when one region of the world was suffering, we could rely on other regions to ensure continued stability.

Similarly, when one has going through a crisis for whatever reason, our other activities remained unaffected.

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This key element will set the course for the next 50 years, and we will therefore pursue the development of our core businesses with determination:

- ❖ International removals and relocation
- ❖ Digital and physical records management
- ❖ Digitisation, enhancement and promotion of artistic, historical and cultural heritage.

Our shared success is above all due to the confidence we have inspired in our partners and clients.

Our partners trust and help us, and in return they enjoy our loyalty.

Our satisfied customers continuously ask us, quite rightly, to enhance our services, and we all do this with passion and love across all our business sectors. The chapters of the next 50 years will be written with and for them.

Our family-owned group, which is 50 years old (or only 50), has within it, by virtue of our acquisitions, subsidiaries and activities that are 60, 80, 100 and 130 years old. That's the beauty of a group on the move.

Mobilitas, the parent company, is younger than a number of its children.

The benefit is clear to everyone since Mobilitas benefits from the 90- or 130-year-old DNA of its formidable subsidiaries, which are already present in 103 countries.

The next 50 years will not necessarily see us establishing ourselves in many more countries. There will be a few more, but that's not the essential part of our trajectory.

Solidifying and consolidating our operations throughout our international footprint will take decades of work. Recruiting, training and promoting a large number of managers and employees remains an essential pillar of the group.

Over and above its 50 years of existence, our group is a veritable breeding ground for talent, talented individuals who we need to attract, retain, and promote in all positions and at all levels of responsibility.

I would like to thank each and every one of you for your contribution by our side. I thank the many managers and employees who have already retired, and I wish you, and Mobilitas, success and longevity.

See you at the centenary celebrations!



Alain Taieb
Chairman of the Supervisory Board